

INTEGRATED MANAGEMENT SYSTEM POLICY

Mission:

Partner in maintaining order. Reliable business partner.

Vision:

York PL Sp. z o.o. sp. k. is the leading European manufacturer of household products supplies to maintain cleanliness. The dynamic development of the Company is implemented first of all through systematic growth in sales of York brand products, aspiration of taking up the leader's position on two most important markets – Polish and Russian, and constant strengthening the position on the German market.

The source of the Company's success is fully satisfying the needs of the Client with innovative and competitive prices of the products, produced with the use of modern technologies. York shapes its future taking care of the Employee's development and using their potential for the good of the Company and the employees themselves.

The set goals and tasks are implemented through:

- Gradual increase in the scale of activities through selective penetration of new geographical markets,
- Diversification of operations through the development of products and services,
- Increase in brand recognition through increased share of York in sales,
- Maximization of the Company value,
- Constant organizational culture shaping, in which every employee is treated as a partner and co-creates the development of the Company,
- Improvement in employees' qualifications and raising awareness of the impact of their activities on the quality of the products, natural environment and occupational safety,
- Successful and responsible operations related to protection of life and health of employees, manifesting itself in identification of hazards, planning and monitoring OHS and prevention of accidents at work, occupational diseases and potentially hazardous events,
- Improvement in work and facilities safety and the degree of compliance with environmental protection standards,
- Rational waste management by segregation of used consumables and equipment for their disposal or recycling,
- Prevention of pollutions and mitigating adverse environmental impact,
- Meeting the requirements resulting from legislation, legal and other regulations concerning operations of the Company, environment and OHS,
- Care for safety, compliance with the law and the quality of offered goods,
- Increase in client's satisfaction by fulfilling their requirements and ensuring safety of use of the offered products,
- Selective choice of suppliers in terms of their impact on the natural environment, OHS, final product use safety, taking into account the quality, price and origin of the purchased raw materials and goods,
- improvement in information flow channels inside the organization, as well as in contacts with clients and suppliers,
- Ensuring appropriate resources and measures needed to implement the intended activities, including maintenance and improvement of quality management process, the environment and OHS as well as safety and compliance of the product with the law,
- Continuous improvement in production processes and implementation of modern technologies, aimed at growth in production effectiveness, with simultaneous care for the natural environment, occupational health and safety,
- Continuous improvement in effectiveness of the Integrated Management System.

The policy of the Integrated Management System was established by the Top Management of the Company, is communicated and understandable in the Organization.